

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

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SHIFT PROVISION

FOR

PLUMBER: FIRE SAFETY TECHNICIAN

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

3-5-4 + 204-X-18

SA

July 30, 2007 - June 30, 2010

AGREEMENT

**For the Fire Safety and Miscellaneous Sealing
of Pipe Sleeves and Penetrations for Southern California,**

between Local No. 5

International Association of Heat and Frost Insulators and Asbestos

Workers, Southern California Pipe Trades

District Council No. 16 and its Affiliated Local Unions,

and Industry Contractors

Fire Safety Workers when dispatched, shall be issued a work order by the Business Manager of the Union, setting forth starting day, date, time and class. Any Fire Safety Worker dispatched but not worked shall receive two- (2) hours show up time. If employees work more than four (4) hours in any one day, they shall receive not less than eight (8) hours of pay unless prevented from working for reasons beyond the control of the Employer.

SECTION VI **WORK RULES - OVERTIME - HOLIDAYS**

Regular work hours shall be eight (8) consecutive hours, between 6 a.m. and 5 p.m. exclusive of thirty minutes lunchtime, after four-(4) hours work. The Contractor has the option to use the four-(4) ten-hour day schedule.

When so elected by the Employer, shift work may be worked on a basis of five-(5) consecutive days duration. The Employer shall pay Fire Safety Workers an additional 5% shift differential for all shift work.

Regular workdays shall be Monday through Friday exclusive of holidays. A regular workweek shall be forty (40) hours worked on five (5) regular workdays.

All work performed at time other than regular hours and days shall be paid at one and one half time the regular wage rate; all time worked after twelve hours of work, all time worked on Sundays and Holidays shall be paid at two times the regular wage rate.